Nursing Career Pathway

| Median Hourly Pay* & Title | | Skills/Tasks | | E | Education & Time Required | |
|----------------------------|--|--|---|---|---|--------------|
| \$51.67 | Nurse Practioner or Nurse Midwife | medications, provide pri | e, prescribe and administer mary care or specialty care, oportive and compassionate | | Master's Degree | 6 years |
| | | | | | | |
| \$32.91 | Registered Nurse (RN) | provide education and | e, administer medications, advice, be supportive and assionate | | Associate's or Bachelor's Degree + NCLEX-RN | 2-4 years |
| | | | | | | |
| \$21.20 | Licensed Practical Nurse (LPN) | change bandages, inser | provide care (for example, t catheters), discuss patient date charts | | State-approved program + National Council Licensure Exam (NCLEX-LPN) | 1 year |
| | | | | | | |
| \$10.87- 12.78 | Home Health Aide, Certified Nursing Assistant (CNA) | be patient and comp | ls, communicate in English, passionate with clients, chart, use technology | | H.S. Diploma or Equivalent, Certificate + CPR | varies |
| | | | | | | |
| \$10.54 | Personal Care Aide, Home Care or Hospice Companion | Perform light housekeeping duties, be patient and compassionate, able to communicate (read, write, speak, listen) in English, flexible hours | | | H.S. Diploma or Equivalent, on-the-job training | varies |
| | Certificate of completion in ESOL Certificate of completion in ABE | | | | | |

Certificate of completion in ESOL (contextualized for the health field).

Certificate of completion in ABE (contextualized for the health field).

Pyramid vs. Lattice

For another model, see the Career Lattice Pathway on p. 8. How would you describe the difference in these models? Which model would be more useful to you? Why? Make your own career pathway graphic.

Discuss the meaning of "median" vs. "mean."

NOTE: "Vs." is short for "versus." It means "against or in opposition to." You can use it to describe sports teams: *Tonight's game is the Red Sox versus the Yankees*. Or to describe two options: When I consider the bus versus the train, I pick the train! In legal cases, use the abbreviation "v.," as in: "Brown v. Board of Education" was a Supreme Court decision that struck down segregation.



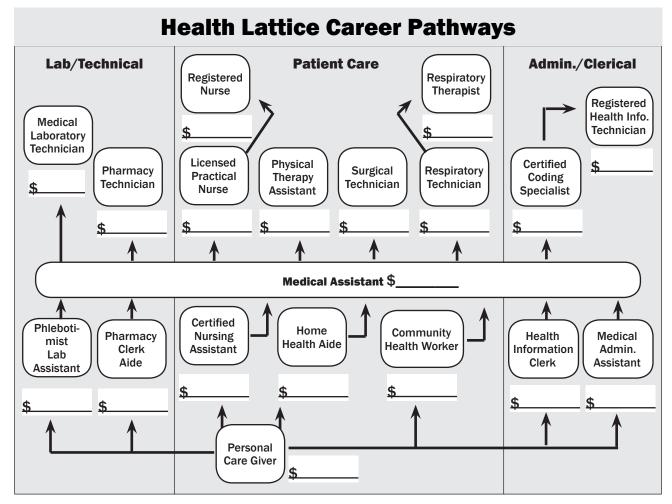
^{*} According to www.bls.gov. Sources: Melissa Sadler-Nitu, Alamo Colleges IBest Program; <centraliowaworks.org>; <www.onetonline.org>

Explore "Lattice" Pathways

BEFORE YOU READ: What is a lattice? How is a lattice different from a pyramid? Look at the pyramid-shaped Nursing Career Pathway on p. 7. Which approach—the pyramid or the lattice—is most helpful to you?



Photo by Flying Stag via Wikimedia Commons



STUDY THE CHART: According to this chart: 1) What are the three main areas of work in the health field? 2) What jobs does training as a Medical Assistant help prepare you for?

RESEARCH: Pick a pathway and research on <bls.gov> the median hourly pay for each job along the path. Write the dollar amount in the space provided. Share what you find with others, and see if you can fill in the whole chart. Find a medical assistant training program near you. How much would it cost? How long would it take? **Source:** Adapted from <blog.bamasf.com>

