



The Seventh Sense

Expanding Disability Literacy

Americans with Disabilities Act

Disability rights legislation enacted in 1990 that prohibits discrimination against people with disabilities in employment, state and local government, public accommodations, transportation and telecommunications.

Definition of Disability

- A person with a physical or mental impairment that substantially limits one or more life activities;
- A person with a record of such a mental or physical impairment;
- A person who is regarded as having such an impairment.